Reflection

Compare and discuss what you have just heard Michael say with what is in the LSF.

“The concept of leadership is not viewed as being either conferred or bound by role, but as being accessible to any individual within a school. Accordingly, the Framework is not role specific and is not tied to positions of responsibility. It is not a job description. While in practice it is likely that more experienced teachers and teachers who already occupy leadership positions would find it easier to demonstrate evidence of leadership practices, the Framework is accessible to all who have aspirations towards leading others in informal as well as formal ways.”


What others have said about leadership

“...there is no way to perform these complex tasks without widely distributing the responsibility for leadership ... among roles in the organization, and without working hard at creating a common culture ... Distributed leadership, then, means multiple sources of guidance and direction, following the contours of expertise in an organization, made coherent through a common culture. It is the “glue” of a common task or goal ... and a common frame of values for how to approach that task ... that keeps distributed leadership from becoming another version of loose coupling.


“Collaboration encompasses much more than relationships. It is intensive interaction that engages educators in opening up their beliefs and practices to investigation and debate... This kind of collaboration allows people to address tough problems of teaching, build commitment through group understanding, solve issues of mutual concern, and spread innovations beyond individuals and single sites.”


What do you think?

Do you agree/disagree?